

Draft Idea to Include Plan 8

Previous discussions.

Plan 2	Current - 15% of Total Premium	Projected - 15% of Total Premium
Level	Employee Premium	Employee Premium
Single	\$77.00	\$114.00
EE + CH	\$140.00	\$209.00
EE + SP	\$154.00	\$228.00
Family	\$196.00	\$292.00

Plan 8	Current	Projected
Level	Employee Premium	Employee Premium
Single	-	-
EE + CH	-	-
EE + SP	-	-
Family	-	-

Plan 10	Current	Current	Projected	Projected
Level	Employee Premium	H S A Cont	Employee Premium	H S A Cont
Single	\$77.00	\$92.00	\$114.00	TBD
EE + CH	\$140.00	\$172.00	\$209.00	TBD
EE + SP	\$154.00	\$189.00	\$228.00	TBD
Family	\$196.00	\$244.00	\$292.00	TBD

Wellness Incentive (Monthly Discount*)	
Single	\$25
EE + CH	\$25
EE + SP	\$50
Family	\$50

This could not be implemented prior to Jan. 2011.

Draft Plan 2	17.5%	
Total Premium Including Dental	Employee Premium	Employee Prem minus Wellness Discount
\$762.54	\$133.00	\$108.00
\$1,388.30	\$243.00	\$218.00
\$1,523.90	\$266.00	\$216.00
\$1,948.09	\$341.00	\$291.00

Draft Plan 8	15%	
Total Premium	Employee Premium	Employee Prem minus Wellness Discount
\$658.03	\$99.00	\$74.00
\$1,197.98	\$180.00	\$155.00
\$1,314.85	\$198.00	\$148.00
\$1,680.70	\$252.00	\$202.00

Draft Plan 10	16.3%			Draft Increase Plan 10		
Total Premium	Employee Premium	Employee Prem minus Wellness Discount	H S A Cont	Premium Increase without Wellness Incentive	Premium Increase with Wellness Incentive	H S A Contribution Difference
\$607.28	\$99.00	\$74.00	\$74.00	\$22.00	-\$3.00	-\$18.00
\$1,105.58	\$180.00	\$155.00	\$155.00	\$40.00	\$15.00	-\$17.00
\$1,213.37	\$198.00	\$148.00	\$148.00	\$44.00	-\$6.00	-\$41.00
\$1,550.90	\$252.00	\$202.00	\$202.00	\$56.00	\$6.00	-\$42.00

Draft Increase Plan 2	
Premium Increase without Wellness Incentive	Premium Increase with Wellness Incentive
\$56.00	\$31.00
\$103.00	\$78.00
\$112.00	\$62.00
\$145.00	\$95.00

*Year 1 - Discount for participation

Year 2 & beyond - Discount based on meeting goal

Premiums with wellness incentive based if all eligible covered adults participate.

District couple discount of \$30/month would not longer be available.