Call to Order

The meeting was called to order by Vice-chair Shippy at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Deb Hepp, David Fall, Joseph Lawrence, Anne Ochs, and Susan Shippy. Linda Jennings was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown

Campbell County Virtual School Celebration

Dr. Brown introduced Principal Laurie Davis who presented Teachers Susan Bennett and Greg Schliske. The teachers engaged students online in a sample of their virtual classroom to demonstrate a lesson.

Little Powder Elementary School Celebration

Students from Little Powder lead the pledge of Allegiance. Principal Davis introduced First/Second Grade Teacher Amy Marler and her students who reviewed their close reading experiences and shared the book they made with the trustees.

State Arts Symposium/Arts Gala Recognition

Dr. Brown introduced Fine Arts Facilitator Paul Waldum. Mr. Waldum enumerated the many ribbons, scholarships, awards, and honors achieved by the participants. He thanked the district art teachers and recognized them for the strong arts program they provide. Students introduced themselves and showed the art work they brought with them.

Academic Reports

Mrs. Davis provided academic reports for her schools including demographics, PAWS and MAP results, and goals.

Facilitator Report - Fine Arts

Mr. Fenton introduced Mr. Waldum who provided a PowerPoint review of the ways fine arts are incorporated across the curriculum and provide extended learning.

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Dr. Fall and seconded by Dr. Lawrence to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the April 1 special meeting, April 8 and 22, 2014, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Trey Barlow S.P.E.A./Prairie Wind
Amber Becroft Assistant Cook/Nutrition Services
Nancy Bock Bus Driver/Transportation
Lisa Carpenter Assistant Cook/Nutrition Services
Tama Clapper Instructional Teacher Assistant/Wagonwheel
RaeLynn Dearing ED S.P.E.A./Paintbrush
Helen Gerleman Bus Driver/Transportation
Vickie Hall Elementary Office Clerk/Rozet
Darlene Hornbeck Elementary Office Clerk/Cottonwood
Rachel Keune Bus Driver/Transportation
Bernard Meckem Custodian/SVJH
Cathy Morahan Sec./JH Associate Principal/TSJH
Casey Petticrew ED S.P.E.A./Conestoga
Sheryl Poppenhagen SPEA w/High Needs/TSJH
Terri Porras Special Programs Ed. Asst/TSJH
Barbara Robinson Technology T.A.-Instructional T.A./Rechule
Connie Rothenbuehler Behavior Assistant/TSJH
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Ruth Rudichar Bus Driver/Transportation  
Amy Schock Data Clerk/Conestoga  
Barbara Shobe Custodian/CCHS-North  
Haley Tolman Instructional Teacher Assistant/Lakeview  
Chyanna Yates Custodian/Westwood

New Hires - Regular  
Erin Curtis E.D. S.P.E.A./Paintbrush Replace  
Harold Howells Science Center Technician/LLC Replace  
Julie Koerper S.P.E.A./Pronghorn New  
Ashley Lake E.D. S.P.E.A./Prairie Wind New  
Teresa Lemaster Food Service Assistant Replace

New Hires - Substitutes/Temporaries  
Tamah Baliles Summer School Instructional Teacher Asst./Prairie Wind  
Cheryl Czarnecki Summer School Instructional Teacher Asst./Hillcrest  
Kendra Fischer Summer Lawn Crew/Maintenance  
Ramona Fischer Summer Lawn Crew/Maintenance  
Bridgette Fogle Jump Start Teacher Assistant/Hillcrest  
Larry Foster Summer Lawn Crew/Maintenance  
Jeff Fuller Summer Lawn Crew/Maintenance  
Nancy Hauber Summer School Instructional Teacher Asst./Prairie Wind  
Cody Jantgaard Summer Lawn Crew/Maintenance  
Whitney McGee Jump Start Teacher Assistant/Hillcrest  
Dustine Poppleton Summer School Instructional Teacher Asst./Prairie Wind  
Danell Powell Summer School Instructional Teacher Asst./Hillcrest  
Candice Quilty Summer School Instructional Teacher Asst./Hillcrest  
Patricia Rider Summer School Translator/Prairie Wind  
Dorinda Smith Summer School Instructional Teacher Asst./Hillcrest  
Ann Wise Summer School Instructional Teacher Asst./Hillcrest

Transfers  
Marcella Burkhart FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation  
Karrie Dobkins FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation  
Lisa Draht FROM: ESL Teacher Assistant/Meadowlark TO: Behavior Assistant/Meadowlark  
Elizabeth Edwards FROM: Dispatcher/Transportation TO: Route Manager/Transportation  
Lluvia Enriquez Rodriguez FROM: Junior Kindergarten Teacher Assistant/Meadowlark TO: ESL Teacher Assistant/Meadowlark  
Crystal Jorgensen FROM: Instructional Assistant/Pronghorn TO: Instr. Assist/Pronghorn-Safety Patrol/Transportation  
Dennis Rehder FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation  
Myrna Rodgers FROM: Route Manager/Transportation TO: Assistant Supervisor of Transportation/Transportation

CERTIFIED Recommendation for Hire  
Kathleen Bauer Exc. Child Specialist/Rawhide Replace  
Cory Beckham Math Teacher/SVJ High Replace  
Teresa Brengle Junior Kg Teacher/Rawhide Replace  
Amanda DuVall Math Teacher/CCHS Replace  
Bob Hewitt-Gaffney Math Teacher/CCHS Replace  
Sarah Hill Second Grade/Lakeview Replace  
Katelynn Lunch Third Grade/Rawhide Replace  
Alicia Murphy Sixth Grade/Buffalo Ridge New  
Brittany Poitra Music Teacher/WJSH Replace  
Jamie Simons Science Teacher/CCHS-South Replace  
Trey Sutherland Third Grade/Hillcrest Replace  
Penny Tonn .8 Speech Path/Buffalo Ridge-.2 Speech Path/CCHS S Replace
Megan Walker | Exc. Child Specialist/Buffalo Ridge | New
Madison Wilkes | Science Teacher/CCHS | Replace

**Resignations**

Diana Beitler | Fourth Grade/Prairie Wind
Charlotte Carr | Secondary Student Assistance Coordinator/Student Support
Nancy Hagen | Second Grade/Paintbrush
Alicia Hansen | Occupational Therapist/SSC
Meridith Johnson | Kindergarten/Buffalo Ridge
Mary Lundell | Fourth Grade/Paintbrush
Kori Meredith | Reading Specialist/Sage Valley Junior High
Jody Meyer | Second Grade/Paintbrush
Linda Newman | Sixth Grade/Wagonwheel
Peg Smith | Kindergarten/Pronghorn
Peg Whittlesey | Math/Twin Spruce Junior High

**Substitute Teacher New Hires**

Breanna Barnette | Substitute Teacher/All Schools

**New Hires - Substitutes/Temporaries**

Jenessa Anderson | Summer School Teacher/Hillcrest
Thomas Anderson | Summer School Teacher/Hillcrest
Brianna Barnette | Substitute Teacher/All Schools
Kelsey Christofferson | Summer School Teacher/Hillcrest
Jodi Darling | Summer School Teacher/Hillcrest
Cassie Drinkwalter | Summer School Math Teacher/CCHS-South
Sarah Ellsworth | Summer School Teacher/Hillcrest
Anna Hedrix | Summer School Teacher/Hillcrest
Jason Hedrix | Summer School Physical Activities/Hillcrest
Stacy Kistler | Summer School Teacher/Hillcrest
Brandi Tomer | Summer School Teacher/Hillcrest
Lindy Watt | Summer School Teacher/Prairie Wind

**Extra Duty Recommendations**

Rebecca Coleman | 9B Girls Volleyball Coach/TSJH | Replace
Alicia Diekhoff | Fall Cheerleading Sponsor/SVJH | Replace
Kayla Griffis | Asst. Cross Country Coach/SVJH | Replace
Alicia Murphy | High Sch Girls Asst. Basketball Coach/CCHS | Replace
Dennis Zezes | High Sch Asst. Speech/Debate Coach/CCHS | Replace

**Extra Duty Resignations**

Matt Hard | National Junior High Honor Society/SVJH
Steve Hill | 7th Football-Fall Weight Lifting/TSJH
Steve Hill | Weight Lifting - Fall/TSJH
Steve Hill | Wrestling Asst Coach/CCHS

**Transfers**

Tonya Brenner | FROM: Instructional Facilitator/Pronghorn
TO: Kindergarten/Pronghorn
Jennifer Clark | FROM: Fourth Grade/Hilcrest
TO: Instructional Facilitator/Rozet
Glende Hebestreet | FROM: Exceptional Child Specialist/WJSH
TO: Exceptional Child Specialist/CCHS-North
Jenny Ketchum | FROM: Reading Interventionist - Tutor/Hilcrest
TO: First Grade/Buffalo Ridge
Marlyce Kocher | FROM: Sixth Grade/Prairie Wind
TO: Exceptional Child Specialist/Prairie Wind
Kurt Lubben | FROM: S.P.E.A./Sage Valley
TO: Fifth Grade/Hilcrest
Brandi Tomer | FROM: .4 Kindergarten/LP-.2 Kindergarten/Recluse
TO: First Grade/Prairie Wind
Kayla Wilson | FROM: S.P.E.A./Meadowlark
TO: Fourth Grade/Lakeview
Jennifer Winkler | FROM: Library Media Teacher Asst./Paintbrush
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TO: .5 Sixth Grade/Paintbrush
Kelsy Wojciechowski FROM: First Grade/Hillcrest
TO: Reading Interventionist - Tutor/Hillcrest
Troy Zickefoose FROM: Associate Principal/SVJH
TO: Principal/CCHS

Warrants
Payroll Warrants 200195 - 200420
Combined Funds Warrants 339075 - 339549
Major Maintenance Warrants 6159 - 6169
Nutrition Services Fund Warrants 8187 - 8207
Insurance Fund Warrants 3438 - 3450
Student Activities/Bldg.Sp. Rev. 35045 - 35065
Activity Officials Warrants 5061 - 5096

Bids
The following bids were awarded:
1. Bus Video Camera Systems to Angeltrax in the total amount of $320,607.44.
2. Conestoga Kindergarten Remodel to Hladky Construction in the total amount of $85,621.00.
3. Conestoga Elementary Parking Lot Replacement to Powder River Construction in the total amount of $851,000.00.
4. POE Switches - 48 port to Cxtec in the total amount of $16,500.00.
5. Septic Tank/Grease Trap Cleaning to Paintbrush Services in the total amount of $8,086.00.
6. New Lakeview FF&E #2 Furnishings to William P. Peterson/Associates in the total amount of $74,796.85; to Powder River Office Supply in the total amount of $20,047.35; to Virco in the total amount of $86,562.98; to Office Shop in the total amount of $18,925.90; to Source Office in the total amount of $393.32; to Lakeshore Learning in the total amount of $204,689.00.
7. Phone System for New Lakeview Elementary and New Westwood High School to Collins Communications, Inc. in the total amount of $59,008.02.
8. New Westwood High School FF&E Bid Package #2 - Custodial Equipment to Gillette Winnelson in the total amount of $226,056.00; to Hillyard Floor Inc. in the total amount of $1406.53; to Norco Inc. in the total amount of $5,265.60.
9. New Westwood High School FF&E Bid Package #3 - Furniture to Source Office Products in the total amount of $22,434.00; to TOP Office Products in the total amount of $102,132.06; to Western Stationers in the total amount of $30,071.74; to William Peterson/Associates in the total amount of $27,754.52; to Xpedx in the total amount of $4,754.57.
10. New Westwood High School FF&E - Technology to Troxell Communications in the total amount of $18,293.00.
11. Rozet Desks and Chairs to Virco Inc. in the total amount of $16,186.00.
12. Sage Valley Gym 1 Floor Refinish to E.B. Eames Co. in the total amount of $24,625.00.
13. Wireless Access Points to Zones Inc. in the total amount of $56,112.00.

Contracts/Agreements
The following contracts/agreements were approved:
1. Buffalo Ridge Elementary School Yearbook with LifeTouch
2. Conestoga Elementary School Kindergarten Remodel with Hladky Construction Inc.
5. MOU with University of South Dakota - Reading Recovery
6. New Lakeview Elementary Fiber Connection with CenturyLink, Inc.
7. New Lakeview Elementary Phone System with Collins Communications, Inc.
8. New Westwood High School Phone System with Collins Communications, Inc.
10. SVJH Gym 1 Floor Refinish with E.B. Eames Co.
11. SVJH Gym 1 Floor Refinish Architect with Dale Buckingham Architects

Policies
Policy 3320, Purchasing, was approved on second and final reading for
implementation on July 1, 2014. Policies 3325, 3330, 3335, 3350, and 3360 were incorporated in the policy and were approved for deletion. Regulation 3220-R was revised to incorporate 3325-R, 3330-R, and 3335-R which will be deleted.

Policy 3370, Nutrition Services Procurement and Written Standard of Conduct, was also approved on second and final reading. New Regulation 3370-R was presented for information.

Student Expulsion

Student #28 was expelled for one year.

Wagonwheel Elementary School Schoolwide Title One Application

A request for authorization of a schoolwide Title One Program was approved.

CONSENT AGENDA ENDS

Salary and Benefits Recommendation

Dr. Strahorn reviewed the presented requests and recommended the salary schedules be serviced. In response to a question from Dr. Fall regarding the amount for “topped out” employees, Dr. Strahorn noted it was not part of his recommendation, but the board has acted in the past to include this amount. Discussion included Dr. Fall’s concern about the ESP scale as several requests have been made for exceptions when hiring new employees. Dr. Ayers noted that exceptions are rare and occur in highly skilled positions. Mr. Reznicek noted he is considering a new wage study in several areas for ESP. Mrs. Durgin noted her concerns about future raises considering the lack of adequate ECA by the legislature and the District will be opening several new schools. Dr. Brown noted work being done regarding budget cuts in the neighborhood of 5% to balance the budget. Mrs. Ochs pointed out that the money designated by the legislature for salaries must be used only for that purpose for the districts to be eligible to receive it. At the conclusion of discussion, Dr. Lawrence made a motion to approve Dr. Strahorn’s recommendation including honoring the salary schedules as well as including the stipend for “topped out” employees. Mrs. Ochs seconded, and the motion carried.

Assistant Superintendent for Curriculum and Assessment and Staff Development Director Positions

Dr. Brown reviewed options for the board regarding collapsing the positions of assistant superintendent for curriculum and assessment and staff development director together. He made a recommendation to do so as well as to name Mr. Roger Humphrey as the assistant superintendent of curriculum, assessment and staff development with the Title One director position to be separate, part-time, and possibly integrated into an existing position. Following discussion including the benefits of aligning curriculum, instruction and assessment efforts more fully within the position and the potential for cost savings, Mrs. Ochs made a motion to combine the two positions with the Title One director position separated and to name Mr. Humphrey to the position. Dr. Lawrence seconded, and the motion carried.

Academic Fee Schedule

Dr. Brown reviewed the proposed academic fee schedule for 2014-15 which is unchanged from the current schedule. Dr. Fall moved to approve, Mrs. Hepp seconded, and the motion carried.

Preliminary Budget FY2015

Dr. Ayers reviewed the preliminary budget with a target of $262,060,426.50 for all funds including recapture of $56,500,000. Mrs. Ochs moved to approve, Dr. Fall seconded, and the motion carried.

Health Insurance Recommendation

Mr. Reznicek reviewed the proposed insurance rates, reflecting a decrease of 1.7% as a result of the wellness discount with changes to begin September 1, 2014. Retiree plans will be 23% above employee premiums with increases to begin July 1, 2014. Mrs. Ochs moved to approve the recommendations, Dr. Lawrence seconded, and the motion carried.

Trustee Comments

Mrs. Ochs asked for a report regards substitute teacher availability. Dr. Fall recognized Brenda Schladweiler, candidate from House District #31, who was present in the audience.
Adjournment

With no other business before the Board, the meeting was adjourned at 9:20 p.m.

Chairman

Clerk