

Campbell County School District Board of Trustees Special Dinner Meeting
Tuesday, August 28, 2018, at 5:15 pm
Educational Services Center, Rocky Point Room

Present: Anne Ochs, David Foreman, Toni Bell, Joseph Lawrence, Ken Clouston, Andrea Hladky, Lisa Durgin, Alex Ayers, Kirby Eisenhauer, Dennis Holmes, Larry Reznicek, Frank Stevens, and Meldene Goehring.

Also attending: Kathy Brown, Charity Stewart, and Michelle Heitmann

Dr. Ayers listed the topics that would be presented at the meeting: 1) Opportunity for board members to ask questions regarding items on the Consent Agenda, 2) Board Committee Reports, 3) Worker's Compensation update and Return to Work proposal, 4) 2019-2020 and 2020-2021 Calendar options, and 5) Lightning detection system update.

Dr. Ayers informed the board that at the regular board meeting Mr. Holmes would be requesting two bids be added to the Consent Agenda.

Consent Agenda Questions – Mrs. Bell asked for clarification regarding revisions to Policy 6131, District Goals. Dr. Ayers shared that this policy was being updated to reflect the current goals listed in the district strategic plan.

Board Committee Reports – There were no board committee reports.

Worker's Compensation Update and Return to Work Proposal – Michelle Heitmann provided an update regarding Worker's Compensation. The district's Worker's Compensation rate has steadily declined over the past five years going from a 2015 rate of \$5.04 per \$100 of payroll to the 2018 rate of \$1.77 per \$100 of payroll. Mrs. Heitmann shared many factors responsible for the reduced rate.

Mrs. Heitmann reviewed the Post-Offer Pre-Employment program with the board, and provided information regarding a potential Return to Work, Fit-for-Duty physical and Work Hardening program.

2019-2020 and 2020-2021 Calendar Options – Dr. Ayers presented options for the 2019-2020 and 2020-2021 school calendars. The calendars will be presented to the principals as well as at two public hearings. Feedback will be presented to the board.

Lightning Detection System Update – Mr. Eisenhauer provided an update on ThorGuard, the new lightning prediction system which is currently operable at Thunder Basin High School and Campbell County High School. Additional locations are planned for Gillette and Wright in the next few weeks. A demonstration of the system was given.

The meeting adjourned at 6:24 pm with no action taken by the board.

Secretary, Meldene Goehring

Chairman

Clerk