

## 4218 Workers' Compensation

All injuries and job-related illnesses suffered by C.C.S.D. employees while on the job will be covered by Wyoming Workers' Compensation Insurance (for employees in hazardous positions). Employees covered by Wyoming Workers' Compensation are those working in jobs defined by the state as extra-hazardous occupations and listed in Regulation 4218-R.

Employees covered under Wyoming Workers' Compensation are those working in jobs defined by the state as extra-hazardous occupations and listed in Regulation 4218-R. Wyoming Workers' Compensation will manage injuries and job related illnesses suffered by Campbell County School District employees in these positions.

If temporary disability benefits amount to less than two-thirds of an employee's regular pay, the employee may use a portion of his or her earned leave to make up the difference. If earned leave is used, gross income from both sources will not exceed two-thirds of the employee's regular pay.

### ADOPTION DATE:

April 26, 1993; Revised February 28, 1994; April 10, 1995; March 11, 1996; Revised April 14, 1997; Revised June 14, 1999 Reviewed February 13, 2007; Reviewed May 26, 2015; Revised December 11, 2018

LEGAL REFERENCE(S): State Workers' Compensation Act, Wyoming State Statutes 27-14-101 through 27-~~1014~~-805, Family & Medical Leave Act, Americans With Disabilities Act

CROSS REFERENCE(S): 4219, 4219-R, 4220, 4220-R, 4229, 4229-R

ADMINISTRATIVE REGULATION: 4218-R